

**AN ORDINANCE RENAMING AND REORGANIZING
ADMINISTRATIVE DEPARTMENTS OF THE TOWN OF WEST HARTFORD**

WHEREAS, the West Hartford Charter, Ch. VI, §1, West Hartford Charter, Ch. VIII, §1 and Article XII of Chapter 5 of the West Hartford Code of Ordinances establish a "department of employee services;" and

WHEREAS, West Hartford's Department of Employee Services and the West Hartford Board of Education's Department of Human Resources have integrated their functions in recent years; and

WHEREAS, modern industry practices have standardized upon the use of the term "Department of Human Resources" so that references to the Town's Department of Employee Services are unclear and confusing to people outside of our organization; and

WHEREAS, Article V of Chapter 12 of the West Hartford Code of Ordinances establishes the "Department of Community Services;" and

WHEREAS, the services provided by the Department of Community Services, in modern terminology are generally referred to as being provided by a "Department of Community Development;" and

WHEREAS, Article VI of Chapter 12 of the West Hartford Code of Ordinances establishes the "Department of Human Services;" and

WHEREAS, the term "Department of Human Services" is frequently mistaken for the "Department of Human Resources" due to the similarity in the names;" and

WHEREAS, for the purpose of eliminating this confusion, the "Department of Human Services" may be better identified as the "Department of Social Services;" and

NOW THEREFORE BE IT ORDAINED BY THE TOWN COUNCIL OF WEST HARTFORD THAT:

Section One: Section 12-17 of the West Hartford Code of Ordinances is hereby repealed and the following is substituted in lieu thereof:

A Department of Community Services is hereby created under the authority of Section 1 of Chapter VI of the Town Charter. Said department may also identify itself as the Department of Community Development and be identified herein as such.

Section Two: Section 12-21 of the West Hartford Code of Ordinances is hereby repealed and the following is substituted in lieu thereof:

A Department of Human Services is hereby created under the authority of Section 1 of Chapter VI of the Town Charter. Said department may also identify itself as the

Department of Social Services and be identified herein as such.

Section Three: Section 12-47 of the West Hartford Code of Ordinances is hereby repealed and the following is substituted in lieu thereof:

The Department of Employee Services is hereby created under the authority of Section 1 of Chapter VI of the Town Charter. Said department may also identify itself as the Department of Human Resources and be identified herein as such.

(Van Winkle)

12/13/16

Approved as to Form and Legality:

Patrick G. Alair, Corporation Counsel